

Handbook, Part IV, Section 8.03 – Retirement Contributions

8.03 Retirement Contributions

Exempt Executive and supervisory employees who have worked over 1,000 hours in one fiscal year for the District are eligible to participate in the ~~Colby School District Employee Pension Plan~~ or Wisconsin Deferred Compensation Program, non-instructional employees, to which the employee contributes 4% and the District contributes 8% of the employee's annual salary

Handbook Part III, Section 8.07 – Retirement Contributions

8.07 Retirement Contributions

Employees who have worked over 1,000 hours in one fiscal year for the District are eligible to participate in the ~~Colby School District Employee Pension Plan or~~ Wisconsin Deferred Compensation Program to which the employee contributes 4% and the District contributes 8% of the employee's annual salary.

Handbook, Part IV, Section 9.01 A – Voluntary Early Retirement Benefit Program

Eligibility

Employees will be eligible for the early retirement benefit provided for in this Article if they declare, in writing, to the Board of Education, their retirement intentions no less than 90 days prior to the anticipated retirement date (unless a shorter period is approved by the Board of Education).

COLBY SCHOOL DISTRICT

Extra Duty Wage Schedule

Carl Perkins Staff Coordinator	\$ 473.00
Chemical Hygiene Coordinator	\$ 685.00
Steering Committee - Elementary, MS, HS	\$ 514.00
Substitute Caller Grades K-4	\$1,654.00
Substitute Caller Grades 5-12	\$2,205.00
Sustainability Coordinator	\$ 652.80
Teacher Mentors	\$ 536.00
Wellness Coordinator	\$ 685.00
Instructional Technology District Coordinator	\$2,500.00
Instructional Technology High School, Middle School, or Elementary Support	\$1,500.00
After School Study Club Coordinator	\$1,000.00
Teacher Overload Assignment	\$1,500/semester
Curriculum Study	\$ 12.50 per hour
Summer School	\$27.00 per hour
ESEA Grant Planning and Writing	1% of Allocation
Fiscal Grant Management	1% of Allocation
IEP Translation	Regular Rate of Pay w/OT as applicable (Hourly Staff)
Weight Room Supervision	\$27.00 per hour (Certified Staff) Regular Rate of Pay w/OT as applicable (Hourly Staff)
Detention	\$27.00 per hour (Certified Staff) Regular Rate of Pay w/OT as applicable (Hourly Staff)
LEA Rep. for IEP Meetings	\$27.00 per hour (Certified Staff) MEETINGS AND Approval of SPED Director
Study Team	\$27.00 per hour (Certified Staff) Regular Rate of Pay w/OT as applicable (Hourly Staff)
Translation for PT Conferences	\$11.00 per hour (Sub Rate)
Event Supervisor (Crowd Control)	\$38.00 per event
Ticket Takers, Ticket Sellers, Timers, Scorekeepers, Yard Keepers, Down Keepers (per athletic event)	\$28.00 per event
Athletic Announcer/Media Specialist	\$ 750.00
Chaperones (for any approved bus trip at a time other than during regular school hours)	\$ 20.00 per trip for 0 – 60 miles \$ 25.00 per trip for over 60 miles \$ 50.00 for any overnight trip**
** Does not apply to advisors/coaches already compensated through extra-curricular Letters of Appointment.	

*Student
Tech
Support*

COLBY SCHOOL DISTRICT Seasonal Employee Wage Schedule

	First Season of Employment	Third Season of Employment	Fifth Season of Employment	Seventh Season of Employment
Custodial	\$10.00/Hour	\$10.25/Hour	\$10.50/Hour	\$10.75/Hour
Lifeguard*	\$11.50/Hour	\$12.00/Hour	\$12.50/Hour	\$13.00/Hour
Summer Recreation Community Ed.** Licensed Teacher Non-Licensed	\$27/Hour \$14-20/Hour	\$28/Hour \$15-21/Hour	\$29/Hour \$16-22/Hour	\$30/Hour \$17-23/Hour
Summer CTE Maintenance ***	\$27/Hour	\$28/Hour	\$29/Hour	\$30/Hour

Tech Support 10.00 10.25 10.50 10.75

* Lifeguards must hold proper certification and be eligible for a work permit. Lifeguards that also hold a valid WSI certificate will receive an additional \$2.00 per hour:

Selection and scheduling of lifeguards shall be based on a priority order utilizing the following criteria (similar to Part III, Section 3.03 (C) 2d).

1. Date of hire.
2. When date of hire is the same, the lifeguard with greater certifications.
3. When hire date and certifications are the equal, the lifeguard with the greatest length of service.

** Wage Based on **required** Education/Licensure in content instructing. Wage may be adjusted to align with class enrollment.

*** Must meet qualifications as specified in the job description.